Dear WIT Members, Leaders, Volunteers and Supporters,

I am so excited about the growth of WIT! 2019 has truly been a year to remember with so much to be thankful for.

Thank YOU for your continued support of WIT and our mission to support and empower women and girls in STEAM. In addition to serving more members, we ended the year in good financial standing and are grateful to all our sponsors and donors for their continued support. We are also thrilled to announce our new WIT Single Mothers Education Program with Supportive Services serving underserved single mothers and their children. We see great things ahead and are excited to continue to serve our community.

Thank you to everyone who helped make this possible.

Penny Collins

Penny Collins – WIT President & CEO
Thank you for your support

FINANCIAL REPORT

as of December 31, 2019

<table>
<thead>
<tr>
<th>PUBLIC SUPPORT AND REVENUE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$171,147</td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td>$147,000</td>
</tr>
<tr>
<td>Conferences and Workshops</td>
<td>$445,477</td>
</tr>
<tr>
<td>Donated Services</td>
<td>$12,500</td>
</tr>
<tr>
<td>Special Events</td>
<td>$241,510</td>
</tr>
<tr>
<td>Other Income</td>
<td>$5,337</td>
</tr>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT AND REVENUE</strong></td>
<td><strong>$1,022,971</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>$108,066</td>
</tr>
<tr>
<td>Program</td>
<td>$723,249</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$58,956</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$890,271</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CURRENT ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$237,755</td>
</tr>
<tr>
<td>Receivables</td>
<td>$154,450</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>$392,205</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>LIABILITIES</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable and Accruals</td>
<td>$12,671</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>$42,350</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$55,021</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$324,684</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>$12,500</td>
</tr>
<tr>
<td><strong>TOTAL NET Assets</strong></td>
<td><strong>$337,184</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL LIABILITIES AND NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$392,205</strong></td>
</tr>
</tbody>
</table>
WIT 2019 Spotlights – Stories of Impact

Sandy Ali

Sandy was just a child in elementary school in Iraq when terrorists entered her school and killed the principal in front of her eyes. The devastation would leave its mark for years to come, many filled with their own similar trials. Ultimately, her family had to flee the country.

Sandy left her home with her family to start a new life in Syria. She started school and began learning about Syrian culture, immediately falling in love with the country. For the first time in her life, she felt loved. Still, it was just a stepping-stone. Her family had started filling out the paperwork to emigrate to the United States, though it would take several years before the process finalized. In that time, conflict reared its head once more.

6 years after her family moved to Syria, the war began. This time, though, fate had better plans. With serendipitous timing, Sandy’s family was finally able to move to the United States just as Syria entered that period of struggle. Once more they left their home, this time with eyes set on the United States. After reaching the States, Sandy started from scratch learning an entirely new culture, new customs, and a language she had never heard. But the obstacles didn’t matter. When you spend each day since childhood in fear that you might be killed, it puts things into perspective.

She perfected English, excelled in high school, and went on to pursue her degree at Georgia Gwinnett College.

Life was finally simpler--easier. But Sandy wanted more. She joined the Women In Technology program at her school and found a purpose--a passion--in helping her peers succeed in their goals. Through these experiences and opportunities from Penny Collins (then Global Chief Technology Control Officer of First Data) and Mike Manos (Global Chief Technology Officer of First Data), Sandy found an opportunity to be a First Data intern, and she left as a Fiserv intern. It was an opportunity that she is still thankful for.

According to Sandy, “Women In Technology is not just an organization it is a movement.”

Today Sandy is employed by Apple and is excited about her future ahead. Sandy values her membership in WIT and continues to volunteer as the WIT Project Manager for WIT Connect.

Madison “MJ” Saunders

Madison “MJ” Saunders is WIT’s 2019 State Farm WIT Girls Scholarship recipient. She is another testimony as to how WIT can continue to provide support and resources to assist girls in achieving their dreams.

MJ now attends Texas A&M, pursuing a bachelors degree in Aerospace Engineering.

“Without your help, my educational pursuits would not have been possible and in sincere return, I hope to assist other students and encourage more African American women, to reach their aspirations.”

“Women in Technology is not just an organization it is a movement.”

“Without your help, my education pursuits would not have been possible...”
SERVED OVER 640+ MIDDLE & HIGH SCHOOL GIRLS
REPRESENTING 315 GEORGIA SCHOOLS INCLUDING 24 HOME SCHOoled GIRLS
PRESENTED 10 EVENTS
HOSTED BY 10 LOCAL COMPANIES MENTOR/MENTEE PROGRAM; 30 GIRLS/WOMEN PAIRED
JOB SHADOW PROGRAM – WEEK LONG EVENT; 12 COMPANIES; 40 GIRLS IN ATTENDANCE

PREPARED 875+ WIT CAMPUS STUDENTS FROM 14 COLLEGES & UNIVERSITIES
11 CAMPUS EVENTS HOSTED BY 8 LOCAL COMPANIES
1 OPENING EVENT 1 CLOSING EVENT

HOSTED OVER 1,743 ATTENDEES
AVERAGE 200 ATTENDEES PER FORUM
ENGAGED 38 GUEST SPEAKERS

RAISED OVER $330,000
W/ SPONSORSHIPS & EXECUTIVE AUCTION BIDS HOSTED 722 GUESTS

RECEIVED 110 NOMINATIONS
15 LOCAL EXECUTIVES AS JUDGES
802 SOLD OUT WITH OVER GUESTS AT ANNUAL GALA

SHAREd WIT NEWS, EVENTS & SPONSORS EACH MONTH WITH AN AVERAGE OF OVER
20,140 SUBSCRIBERS

194 ACTIVE VOLUNTEERS THAT SUPPORT OUR MISSION
146 COMMITTEE MEMBERS MANAGED AND EXECUTED OUR WORLD-CLASS PROGRAMS
13 LOCAL FEMALE EXECUTIVES SERVED ON OUR BOARD OF DIRECTORS

122 REPRESENTED BY OVER 26 COMPANIES

WIT GIRLS
WIT CAMPUS
WIT FORUMS
WIT CONNECT
WIT WOMEN OF THE YEAR AWARDS
WIT CAREERS
WIT PROGRAM/EVENTS FLOATERS
WIT EVENTS FORUM/SOCIALS
WIT GIRLS VOLUNTEERS
WIT VOLUNTEER PROGRAM VOLUNTEERS
WIT EVENTS WOTY, CONNECT VOLUNTEERS
GROWING OUR IMPACT – WIT NEW PROGRAM

Single Mothers Education Program with Supportive Services

WIT has furthered their impact and reach by announcing its new Single Mothers Education Program with Supportive Services. This program serves 40 underserved single mothers annually by offering a Cyber Security Certificate course at Emory University at no cost to them. Cyber Security is one of the fastest growing fields in technology with an astounding workforce gap and shortage of talent. By completing the 12-week certificate course, these single mothers have the opportunity to earn $50,000+ per year immediately upon completion of the program, improving the quality of their lives and the lives of their children.

Support services provided at no charge for participants: Childcare (WIT Partner - Sheltering Arms); Transportation (WIT Partner - Atlanta Regional Commission and Uber); Laptops provided (WIT Partner - RNDC); Lunch provided (WIT Partner – Rollins Corporation); Pathway and professional coaching (WIT Partner - Thrive Her); Financial and nutritional literacy coaching (WIT Partner - Warrick Dunn Charities); Corporate etiquette and norms classes (Wright Now Solutions); Free access to monthly WIT Forums for 2 years (networking and educational monthly breakfast event), and job placement services after completion of the course (WIT Job Placement Partner - HUNTER Technical).

THANK YOU TO OUR WIT SINGLE MOTHERS’ PROGRAM PARTNERS
The WIT Mission:

A nonprofit founded in 1992, Women In Technology (WIT) empowers girls and women to excel in science, technology, engineering, the arts, and math (STEAM) from the classroom to the boardroom. We do this by providing female students in middle school, high school, and college with education, exposure, and experience. By sharing the stories of successful professionals across the STEAM fields, we encourage all generations of girls and women to write their future.

Our team of more than 300 volunteers deliver professional development and educational opportunities to our more than 18,000 professionals and programs at no charge to more than 3,000 students.

WIT is committed to making Georgia the state with the highest percentage of women in the STEAM workforce by providing opportunities that champion women throughout their education and career.
TRACY GARNER  
*Board Chair*

I have a passion for helping girls and women in pursuing STEAM education and careers. I was told early on in my career that I probably wouldn’t be successful because women don’t generally do very well in technical careers. While we have come a long way since then, we still have a long way to go. We have to find a way to convince young girls that they can have the confidence to study the STEAM fields and we have to create an environment where professional women feel supported when working in technical roles. Until girls and women see others who look like them and have an experience that provides a great education and career path in STEAM, we aren’t realizing our full potential in Georgia. This is why I am a passionate volunteer serving on the WIT Board of Directors.

PATTI DISMUKES  
*Board President*

I came from a family of three girls, I have two daughters and four granddaughters. Needless to say, I’m a big supporter of girls and women. WIT is an organization that helps young girls explore and dream about the possibilities. At the same time, WIT helps women navigate their careers and encourages them to be the best version of themselves. WIT makes a difference in the lives of many we serve. It’s important to me to be part of an organization that make a difference for the better. I’m so proud to support WIT and be part of such an incredible organization.

WIT BOARD OF DIRECTORS

- Tracy Garner – Chair
- Patti Dismukes – President
- Nancy Cox – Vice President
- Mary Ellen Marcilliat-Falkner – Secretary
- Shirl Stroeing – Treasurer
- Tracy Ariail
- Emily Clay
- Christina Critzer
- Dani Cushion
- Wendy Frazier
- Tiwanna (Tye) Hayes
- Elizabeth Hoemeke
- Robbin Jones
- Monika Mueller
- Eileen H. Rumfelt
- Amy Vasquez

WIT Advisory Board

- Marva Bailer
- Dewayne Griffin
- Vicki Wright-Hamilton
- Julie Talbot Hubbard
- Mike Manos
- Derek Johnson
- Windy Nicholson
- Kitty Chaney Reed
- Betsy Robinson
- Kanyatta C. Walker
- Kim Youngpeter
WIT plays a key role in the Atlanta community by establishing and supporting relationships with local organizations and supporting initiatives that invest in the lives and education of local girls and women.
The WIT Journey

WIT GIRLS
Female students in middle school & high school.

WIT CAMPUS
Young women in college.

WIT CAREERS
Professional women in the early (Develop Self), mid (Manage Others) and seasoned (Master Leadership) stages of their careers seeking professional development.

WIT FORUMS
Career women looking for professional development and community engagement opportunities.

ATTEND WIT PROGRAMS OR BECOME A WIT VOLUNTEER
Women exploring new roles, in transition, or between jobs.

WIT VOLUNTEER, BOARD AND/OR ADVISORY COUNCIL MEMBERSHIP
Women in Leadership roles and at career maturity. Retired women, exploring ways to share with future generations.

Thank you for your support of Women In Technology
Follow us on Social Media
Register to become a member and/or donate at mywit.org