

Program Overview

The WIT Campus Small Group Mentorship Program connects industry professionals from the WIT community with college women pursuing careers in technology. Over nine weeks, participants engage in structured virtual mentoring where mentees receive guidance on career readiness, develop professional skills, and build confidence, while mentors provide expertise and insights to strengthen pathways from campus to technology careers.

Program Schedule & Time Commitment (8+ hour time commitment)

- **Application Deadline:** January 29th, 2026 @11:59pm EST
- **Program Acceptance:** February 16th, 2026
- **Mentor Training:** February 25, 2026 | 4:00pm - 5:00pm EST | Virtual
- **Kickoff Session:** March 4, 2026 | 4:00pm - 5:00pm EST | Virtual
- **Small-Group Mentoring:** 5 one-hour virtual sessions held during (March 9 – May 4, 2026)
- **Closing Session:** May 20, 2026 | 4:00pm - 5:00pm EST | Virtual

Mentor Responsibilities

- Facilitate a small group of mentees using WIT-provided discussion resources
- Support mentees' career exploration, professional growth, and workplace readiness
- Create an inclusive, supportive, and engaging mentoring environment
- Coordinate and lead all required mentoring sessions with their mentee group
- Track mentee attendance and participation for program completion
- Attend all required program sessions
- Complete required midpoint and post-program surveys

Application Review

Mentor applications are due by January 29, 2026 @11:59pm EST. Applications will be reviewed, and selected mentors will be notified for participation in the Spring 2026 cohort by February 16th, 2026. Applicants who are not selected may be considered as backup mentors or connected to other WIT program opportunities.

If you have any questions, please contact programs@mywit.org.