WIT
WOMEN IN TECHNOLOGY

ELEVATE

A CAREERS IN ACTION PROGRAM



Build your confidence. Strengthen your voice. Expand your impact.

A leadership program for mid-career women in technology designed to develop skills, expand networks, and accelerate your impact.

Jan 12 – Apr 27	15–20 Women	$5,000
Program dates	Cohort size	Investment

WHO IT'S FOR

Women navigating growth, change, or a career inflection point

Women ready to strengthen their confidence and leadership voice

Women looking to increase their influence & visibility

Women seeking a trusted peer community

WHAT YOU'LL WORK ON

1. Career Lattice, Success Portfolio & Leading through Uncertainty
2. Influence Without Authority: Building Your Reach
3. Feedback, Bias, & Performance Narrative
4. Managing Up, Across & Through Others
5. Sponsorship & Strategic Visibility
6. Executive Presence Storytelling: Business Impact+Ask + Brand
7. Capstone Showcase & Manager/Sponsor Roundtable

MORE THAN SESSIONS

Throughout Elevate, participants will also experience:

PEER CIRCLES	ACCOUNTABILITY PARTNERS	PRIVATE COHORT COMMUNITY	PRACTICAL TOOLS & FRAMEWORKS	EXECUTIVE & SUBJECT-MATTER EXPERT PERSPECTIVES	ELEVATE COMPLETION CREDENTIAL RECOGNITION

READY TO TAKE THE NEXT STEP?

Complete the interest form by using the QR code

Form Deadline: November 16, 2026

ELEVATE *A Careers in Action Program*

THE CURRICULUM

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Kickoff & Cohort Vault

Start with connection and trust. Meet women facing similar career questions, agree on the commitments that make honest conversation possible, and lay the foundation for four months of growth and support.

Career Lattic, Success Portfolio & Leading through Uncertainty

Shape a career that fits who you are now. Look beyond the traditional ladder, name the strengths and experiences you want to build on, and learn to stay grounded as organizations, priorities, and opportunities change around you.

Influence Without Authority

Build influence before you need it. Grow your credibility beyond your own team, strengthen relationships across functions and levels, and share your ideas so others understand both what you contribute and where you stand.

Feedback, Bias & Performance Narrative

Own the story of your performance. Handle feedback with confidence, learn to tell when it's useful, incomplete, or possibly biased, and present your accomplishments with clarity and evidence.

Managing Up, Across & Through Others

Work through workplace dynamics with less friction. Build the skills to align with leaders, collaborate across teams, set clear expectations, handle hard conversations, and shape outcomes with or without direct reports.

Sponsorship & Strategic Visibility

Get known for the work that matters. Learn how mentorship differs from sponsorship, raise your visibility without it feeling performative, and build relationships with people who will advocate for you and open doors.

Executive Presence Storytelling: Business Impact

Make your value clear to decision-makers. Turn technical, operational, and project wins into business impact, sharpen your leadership story, and make confident, credible asks without needing to be the loudest voice in the room.

Capstone Showcase & Manager/Sponsor Roundtable

Turn four months of learning into your next move. Pull together your accomplishments, relationships, and career priorities in a forward-looking session built to carry your momentum beyond Elevate. It's less a graduation than a starting point for what comes next.

Peer Circles & Mentorship Connection

Build a network you can rely on. Throughout Elevate, small peer circles offer room for candid conversation, shared learning, and accountability with women who understand what it takes to build a career in technology.

CONFIDENCE.
VOICE.
IMPACT.

Cohort Selection:
November 30th - December 4th

Program Begins:
January 12, 2027

Learn more & Apply: