



Patricia Thompson, Ph.D. Senior Consultant

Dr. Patricia Thompson is a Corporate Psychologist, Management Consultant and Speaker who is passionate about helping her clients to achieve better outcomes by cultivating talent and making smart hiring decisions. She has been consulting with CEOs and senior executives of organizations ranging from small business to Fortune 500 companies across North America since 2004.

Dr. Thompson enjoys helping others to achieve greater success by drawing on the science of positive psychology. As such, she is the author of *The Consummate Leader: a Holistic Guide to Inspiring Growth in Others... and in Yourself*. She is well known for her ability to provide mindfulness-based stress reduction principles to enhance her leadership development engagements.

CAREER HIGHLIGHTS

- *For a Fortune 500 Consulting Firm:* Pre-hire and developmental assessment process and developmental executive coaching
- *For Fortune 500 Financial Institution:* 360 feedback with executives. Talent management, succession planning and executive coaching
- *For Fortune 500 Utility Company:* Departmental cultural audit. Diversity seminar facilitation and executive coaching
- *For a Large Fast Food Chain:* Turnaround coaching to prevent the derailment of a valued leader. Emotional intelligence training
- *For Regional Non-Profit:* Succession Planning and pre-hire assessments of incoming CEO and CFO candidates

AREAS OF SPECIALIZATION

- Psychological assessment for pre-hire selection and development
- Executive coaching for senior leaders, high potentials and entrepreneurs
- Turnaround coaching to prevent derailment of valued leaders
- 360 degree assessment and feedback
- Organizational culture audits
- Executive team development
- Executive Onboarding and Assimilation Coaching
- Team development inclusive of executive and direct reports
- Cultural and Sensitivity coaching and training

UNIQUE ATTRIBUTES

- Has won awards from the American Psychological Association, the Southeastern Psychological Association and the Georgia Psychological Association for excellence in research
- Featured expert on Harvard Business Review, Forbes, Fast Company, INC, and Wharton Business Radio, to name a few.
- Taught courses and facilitated seminars at the Wharton Business School, the University of Toronto, Emory University, Spelman College and Georgia State University
- Facilitator on topics such as building trust in groups, emotional intelligence and developing leadership competencies
- B.A. in Sociology from the University of Toronto, M.A. and Ph.D. in Clinical Psychology from Georgia State University. Completed predoctoral internship at the University of Pennsylvania and a postdoctoral fellowship through Emory University's School of Medicine