

Early-Career Mentor

WIT[™]
WOMEN IN
TECHNOLOGY

Program Overview

The WIT Early Career Mentorship Program connects industry professionals with women who are in the early stages of their technology careers with no age restriction, as “early career” reflects experience level, not age. This program increases accessibility for emerging tech professionals seeking guidance and support as they navigate their next steps.

Program Schedule & Time Commitment (8+ hour time commitment)

- **Application Deadline:** April 22, 2026 @11:59pm EST
- **Program Acceptance:** May 4th, 2026
- **Mentor Training:** June 3, 2026 | 4:00-5:00pm | Virtual
- **Kickoff Session:** June 11, 2026 | 5:30 - 7:30pm | In-Person - Location: TBD
- **Small-Group Mentoring:** 4 one-hour sessions held during (June 15 – November 2, 2026)

Scheduling Note: Group pairings will be made according to participants’ availability, interests, and other considerations. After matching, each group will coordinate and finalize their 4 meeting dates and format (Virtual, Hybrid, In-Person) within the designated program timeframe.

Closing Session: November 12, 2026 | 5:30pm - 7:30pm EST | In-Person - Location: TBD

Mentor Responsibilities

- Facilitate a small group of mentees using WIT-provided discussion resources
- Support mentees’ career development, professional growth, and workplace readiness
- Create an inclusive, supportive, and engaging mentoring environment
- Coordinate and lead all required mentoring sessions with their mentee group
- Track mentee attendance and participation for program completion
- Attend all required program sessions
- Complete required midpoint and post-program surveys

Application Review

Mentor applications are due by April 22, 2026 @11:59pm EST. Applications will be reviewed, and selected mentors will be notified for participation in the Spring 2026 cohort by May 4th, 2026. Applicants who are not selected may be considered as backup mentors or connected to other WIT program opportunities.

If you have any questions, please contact programs@mywit.org.